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MEMORANDUM FOR: Deputy Director for Support
SUBJECT : Office of Personnel Report - Week Ending 16 January 1970

1. Cutbacks at NASA: In response to recent publicity concerning an impending slowdown and cutback in the goals and personnel at the National Aeronautics and Space Administration (NASA), we contacted their Headquarters Personnel Office to invite scientists and engineers being RIF'ed to apply to work with the Agency. We learned, however, that the RIF will probably not involve more than 1,000 employees, 300 of whom will be dropped at the NASA laboratory at Cambridge, Massachusetts; the remaining 200 will be handled by attrition. We discussed the Cambridge situation with our

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Cambridge. who had already made overtures to NASA/

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2. Minor Recruiting Incidents: Minor incidents were reported in college recruiting last week. At St. Louis University there were 10 or 12 pickets protesting but they did not interfere with the interview schedule. At Illinois State College, Bloomington, a lone protestor planted a fire-cracker on the window sill outside the interview room. The explosion broke the window pane and inspired our recruiter, [REDACTED] to assume what he described as "an exceedingly low profile" (he dove under the desk).

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3. Retention of Co-ops and Summer Interns: A review of the Co-ops and Summer Interns graduating this coming June shows a rather gratifying picture with respect to acceptance of their full-time employment:

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GROUP 1
Excluded from automatic
downgrading and
declassification

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|----------------|--|
| <u>NPIC</u> | <u>11 Total</u> 7 accepted -- 64% 3 graduate school 1 military (ROTC) |
| <u>TSD</u> | <u>3 Total</u> 2 accepted -- 67% 1 considering our offer |
| <u>FMAC</u> | <u>2 Total</u> 1 accepted -- 50% 1 considering our offer |
| <u>IAS/DDI</u> | <u>2 Total</u> 1 accepted -- 50% 1 graduate school |
| <u>OCS</u> | <u>1 Total</u> 1 accepted -- 100% |
| <u>Coops</u> | <u>2 Total</u> 2 accepted -- 100% |

SUMMER INTERNS

| | |
|----------------|--|
| <u>OBG/DDI</u> | <u>1 Total</u> 1 accepted -- 100% |
| <u>IAS/DDI</u> | <u>1 Total</u> 1 considering our offer |
| <u>NPIC</u> | <u>12 Total</u> 6 accepted -- 50% 1 drafted 2 graduate school 2 not wanted 1 no answer to our letters |

This represents a retention rate of 66% in the Co-ops and 50% in Summer Interns. We will, I am sure, pick up the future some of the students who went to graduate school and the military.

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It is interesting and perhaps significant that the reasons for not coming to us at this time were education and the military, not other jobs with industry or Government.

4. Position Classification:

A. The survey of professional positions in NPIIC is continuing. Involved in this survey is consideration of the NPIIC proposal to upgrade 74 positions in various professional fields. A thorough internal study as well as comparing our positions with similar positions throughout the intelligence community is being undertaken.

B. A classification review is being made of the Building Security Branch of the Office of Security as a result of recommendations by the Building Security Committee. Some 43 positions are involved.

5. Increased Maternity Benefits: At a special meeting of the GEA Board of Directors on 14 January 1970, a proposal to improve the maternity benefits portion of the Association Benefit Plan was approved. This improvement will be retroactive to 1 January 1970 with no increase in premium -- with the approval of the Director, BRI, which we believe is assured. The changes are as follows:

Full payment of hospital expenses (semi-private accommodations).

Increased allowance for Doctor's charges up to
\$150 for normal delivery,
\$275 for cesarean section, and
\$135 for miscarriages.

Broadened the definition of complications of pregnancy.

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6. Ski Trip: The first EMA Ski Trip of the season was very successful. A majority of the forty-six people who went to Charnita 15 January have signed up for the next trip on 22 January. Based on this excellent turn out, the management at Charnita has reduced their rates and we can now offer similar trips at \$8.00 per person rather than \$12.50.

7. Reserve Affairs: Ambassador Olcott H. Deming, President, Foreign Student Service Council of Greater Washington, has accepted an invitation to address the Agency Military Reserve Unit on Monday, 26 January 1970. He will speak on the subject "The Conduct of United States Affairs Abroad."

Mr. Harkon Lindjord, Assistant Director, Office of Emergency Preparedness, has accepted an invitation to address the Agency Military Reserve Unit on Monday, 2 February 1970. He will speak on the subject "Office of Emergency Preparedness."

Three Agency Reservists are preparing an Active Duty Training Course for Agency Military Reservists on the subject "United States Involvement of Southeast Asia." The course outline will be presented to the JMWTC Commander and Staff on 19 January 1970. Tentatively, we plan to conduct this course for the first time in the fall of 1970.

8. Program - Awards: The final action required by the Agency on the last of the proposed military awards for the [redacted] personnel has been completed and our recommendations forwarded to the Department of the

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Army for approval. In the eighteen months that the program ran, a total of 64 awards were recommended for the officers assigned. Of these, 19 were for gallantry in combat.

Yours, Robert S. Wattles

Robert S. Wattles
Director of Personnel

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